

# MATTHEW ALAN WALTERS

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## INFORMATION TECHNOLOGY SECURITY GURU

- Ranked #1 Information Security Consultant • Trusted Advisor to Banking Powerhouse •

**V**isionary technology executive with a strong track record of success in leading national, regional, and global teams in the establishment and maintenance of robust information security management programs for a global banking powerhouse.

Inspirational and influential leader and team builder with a proven ability to secure executive-level buy-in for major information security programs.

*Ranked #1 Information Security Consultant by Intel IT Security Magazine as voted by a panel of peers.*



Hand-picked by members of the executive team to set-up information security function at global HQ in Geneva.



Drove threat risk down 65% by deploying cutting edge technologies.



Catalyst for significantly improving information security at the world's second largest bank.

### Key Areas of Expertise

- Strategic & Tactical Planning
- Risk Assessment & Mitigation
- Stakeholder Engagement
- International Compliance
- Performance Management
- IT Security Management Framework Usage
- Internal Control Standards Development
- Departmental Start-Up & Development
- Policy & Procedure Development
- Budgeting & Resource Management
- Employee Leadership
- Project Management
- Regulatory Affairs
- KPI Development
- Change Management

### PROFESSIONAL EXPERIENCE

INTERNATIONAL BANKING CONGLOMERATE, Toronto, ON

2004 to Present

#### Director, Information Security (2012 to Present)

Handpicked by the senior executive team to establish the Worldwide Information Security function with a mandate to manage all aspects of information security for 3 major Internet points of presence, to include: e-commerce infrastructure, 12,000+ desktops, 400+ Windows Servers, and 30 iSeries LPARs. **Reduced documented security threats by 65%, and instituted world-class proactive threat detection mechanisms.**

- **Project Management:** Implemented major projects to improve security and reduce risk, to include: security event management, database vulnerability scanning, risk based application security methodology, access management workflow, privileged account management, InTrust for Active Directory, and database monitoring.
- **Corporate Leadership:** Initiated Canadian involvement in the Global IT Architecture team responsible for defining global business standards. Played a key role in defining international information security standards for the entire group.

Director, Information Security (Cont'd)

- **Compliance:** Developed the PCI compliance strategy focusing on integrating security controls within standard operational models. Achieved and maintained merchant 1 compliance status since 2009.
- **Mentorship & Training:** Deliver inspirational leadership & training to a staff complement of 55 cross-functional professionals based in North America and 3 international locations.

## Global Head of IT Security, Risk & Control, Geneva, Switzerland (2010 to 2012)

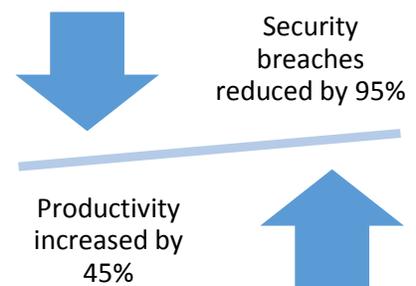
Chosen by the international executive committee to undertake a secondment to Geneva, Switzerland to provide executive management, leadership and strategic direction to local Information Security and IT Risk and Control professionals in the development & operation of a proactive internal IT security practice.

- **Strategy Development:** Developed and executed the strategy for managing IT Security within Group Private Banking and across all business lines, which included: IT infrastructure, access management, incident management, and application security management. **Rendered the practice operational within 3 months.**
- **Operational Leadership:** Ensured IT initiatives aligned to business priorities while balancing resource constraints to optimize investment. **Commended by the president, Private Banking for the totality of service provided and immediate impact made by the security practice.**
- **Regulatory Compliance:** Acted as regulatory representative for matters related to information security, Swiss banking regulation, and other global banking regulators. **Invited to sit as executive member of the Group Private Bank Fraud Steering Committee, IT SOX Steering & Operational Risk Committees.**

## Manager, IT Security & Compliance (2006 to 2010)

Recruited by the VP, Technology to lead a team of IT professionals in the redevelopment of a mission critical IT security function failing to stem the tsunami of web-based attacks on the bank. **Transformed the security practice from legacy control model to a pragmatic, risk-based consultative service, implemented improved perimeter protection & detection services, and reduced security breaches by 95%.**

- **Value-Add:** Initiated Canadian involvement in the Global IT Architecture team responsible for defining global business standards. Played a key role in defining international information security standards for the entire group.
- **Process Improvement:** Consolidated and/or restructured 50+ individual security policies into 5 logical security domains providing context to specific audiences, and established the infrastructure hardening and assurance program.
- **Regulatory Compliance:** Delivered a strategic Active Directory solution that aligned and achieved consistency in security technology, process and practice; and addressed both tactical and regulatory requirements for authentication.
- **Team Lead, IT Security & Compliance (2004 to 2006)**



## EDUCATION

*Bachelor of Computer Science – University of Toronto, Ontario, Canada*

*Matthew came to me with a document that stretched onto 5 pages. Over the course of his career he had simply updated it with job descriptions as given to him by the HR team in the companies he has worked in. The nature of the work meant that his original document was extremely dense and virtually unreadable. There was virtually no way to discern his notable achievements or the value he could offer a prospective employer.*

*My task was to analyze an incredible volume of information, establish key accomplishment, and develop a value-oriented theme throughout the document. A key item that was missing entirely from his original document was the fact that he is ranked as the #1 information security consultant by a prestigious industry magazine as voted on by a panel of peers.*

*I also wanted to highlight value early on in the document which is done in the boxes beside the profile. I have used a corporate looking padlock-like icon to jive with the security theme, and broadcast the fact that he was sought out and hand-picked by executives for each role he has held since 2006. This in itself is worthy of noting.*

*Note: The client has held both "Information Security" and "Information Technology Security" roles. If "Information Security" is referenced, it is intentional and I have not accidentally omitted a word.*